

Equality and Diversity Data

2019

t: 03000 411100

e: info@invicta.law

w: invicta.law



Invicta Law Equality and Diversity Data (2019)

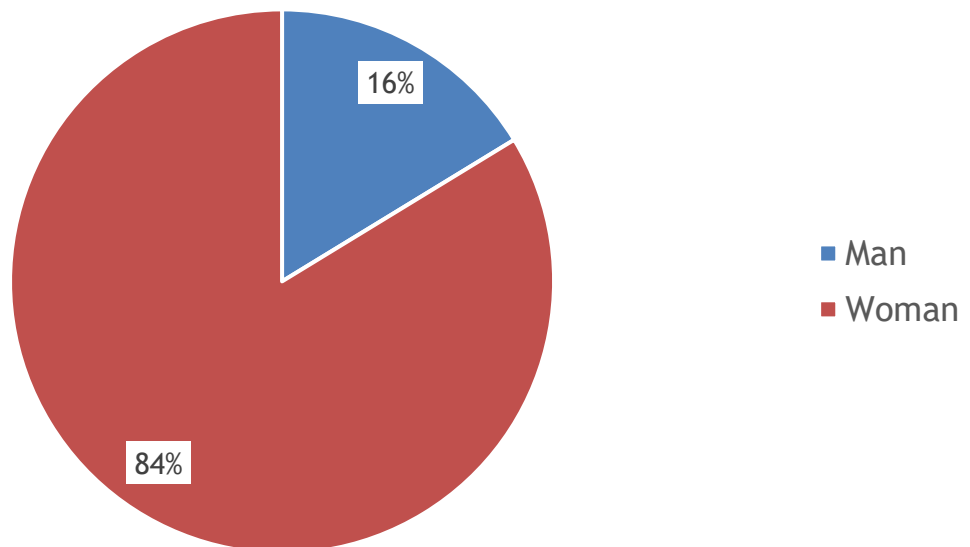
1. This data has been produced from analysis of the results of a survey sent to all permanent and agency staff working for Invicta Law Limited at that time. The summary data below is based on the responses received.
2. The “prefer not to say / left blank” responses have been removed from some of the questions, as in certain areas, the reader may be biased towards interpreting “prefer not to say” as one response over another.
3. In the Sexual Orientation summary, response categories have been grouped together to avoid any individual being identifiable from the data shown.

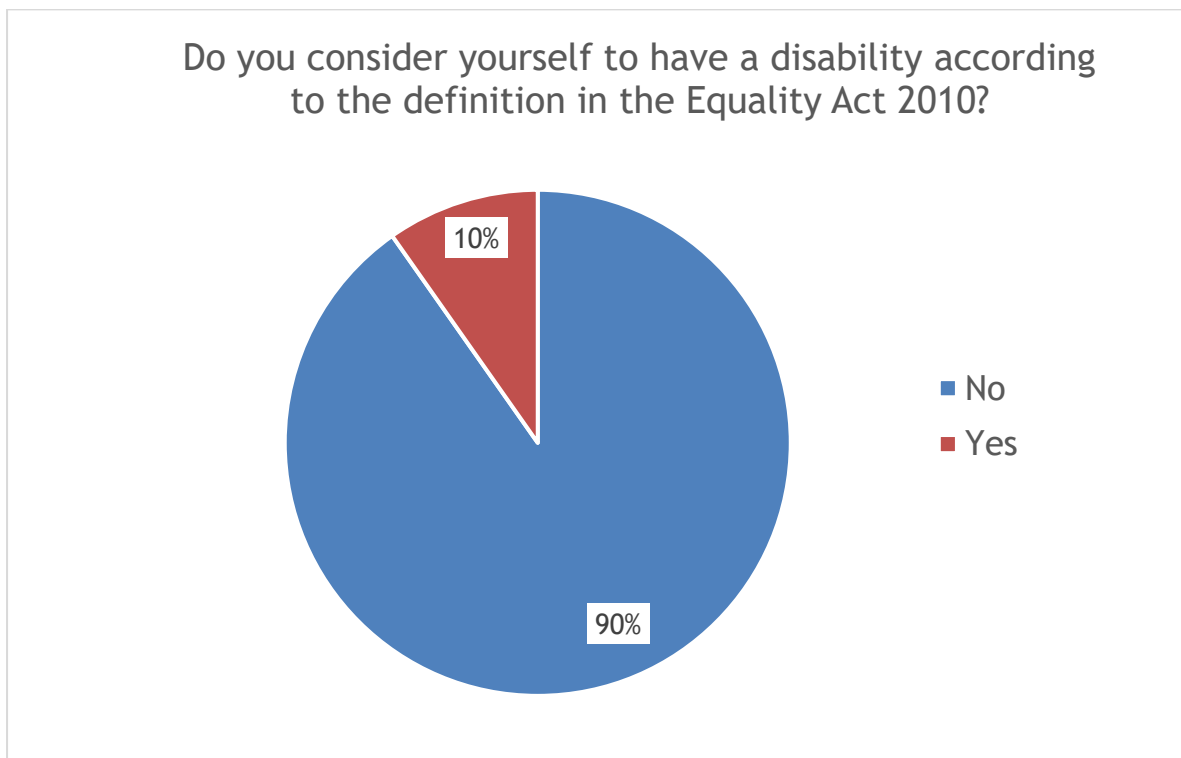
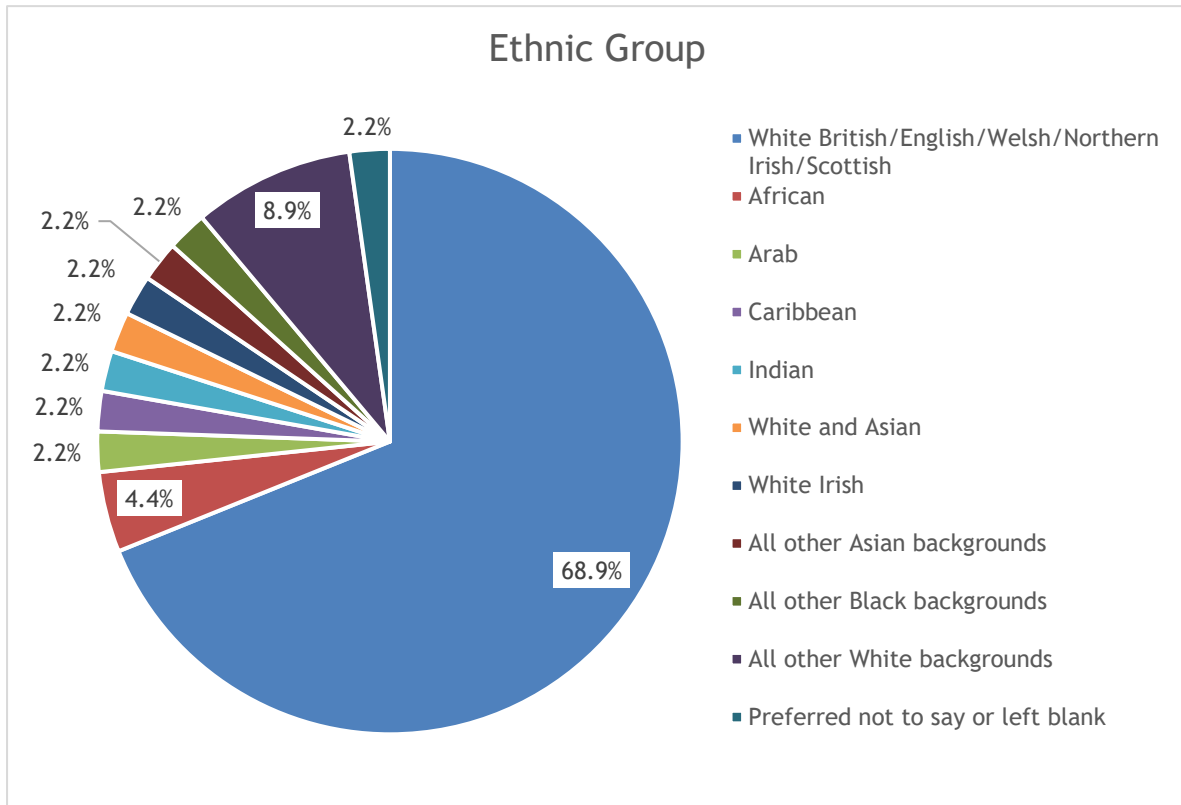
Data

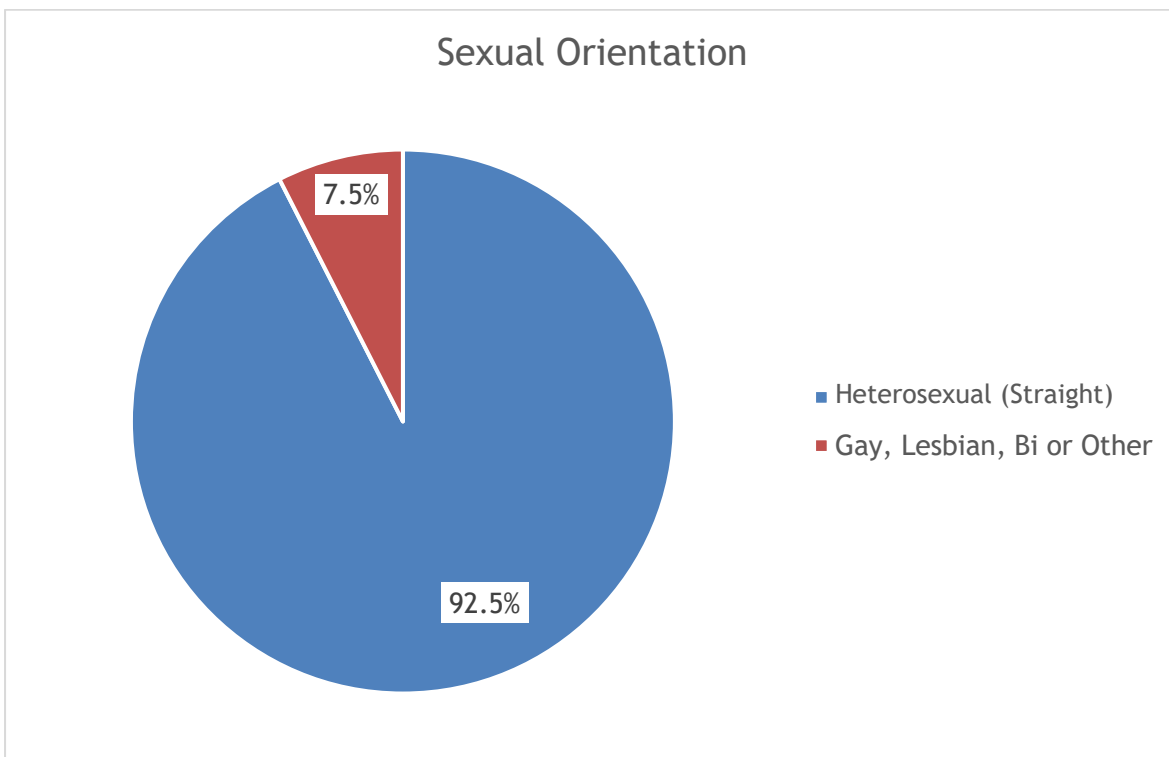
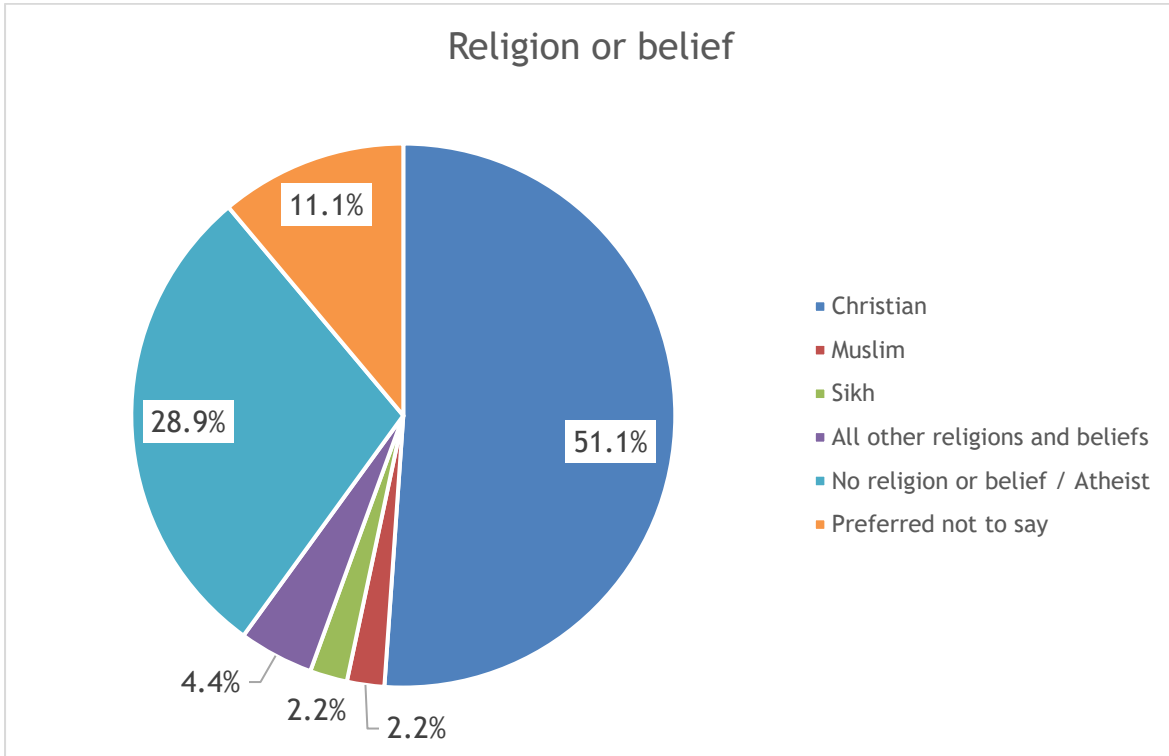
Age distribution

<u>Age range</u>	<u>% of workforce</u>
16 - 24	14%
25 - 34	16%
35 - 44	30%
45 - 54	23%
55 - 64	18%
65+	0%

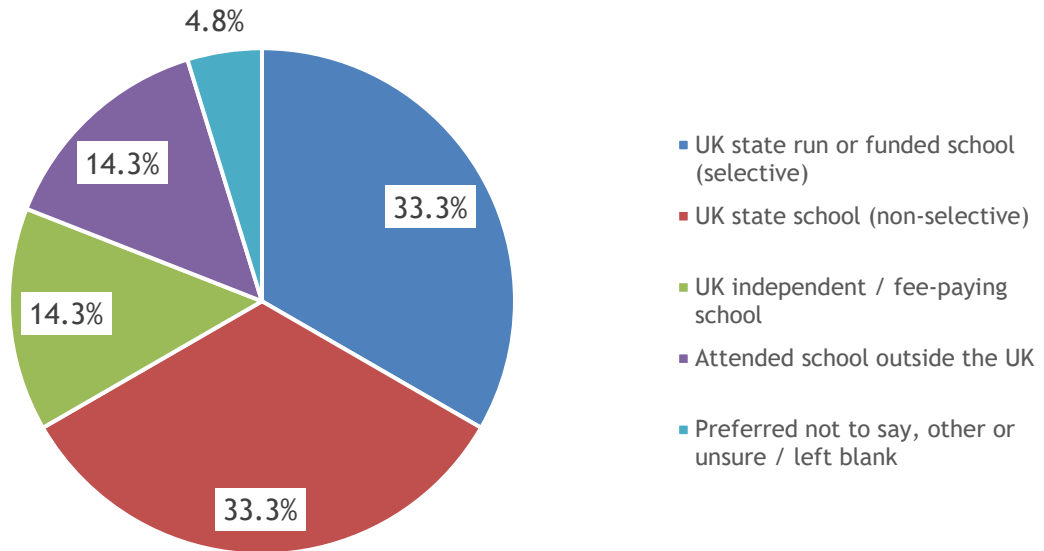
Which gender do you identify with?



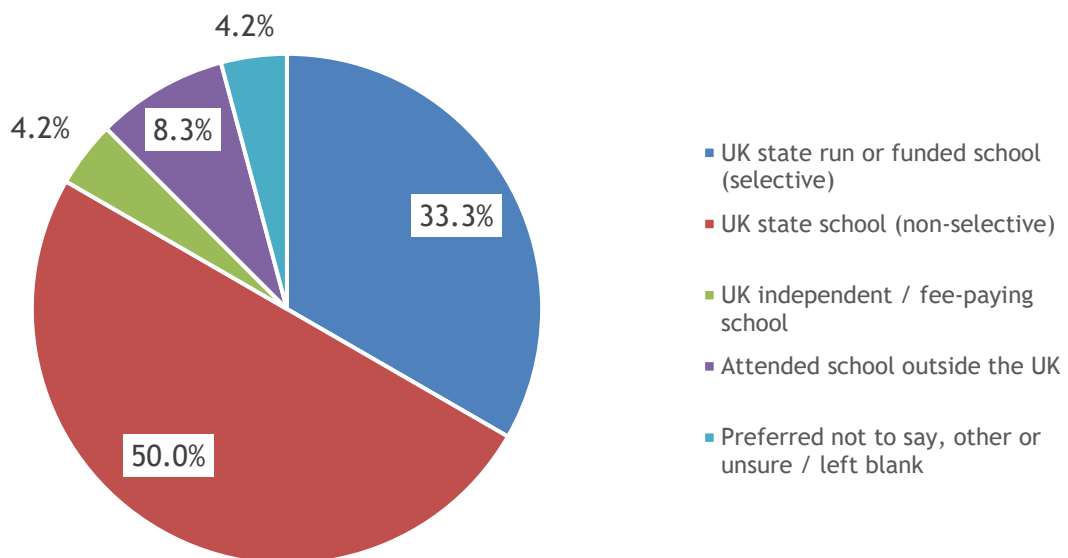




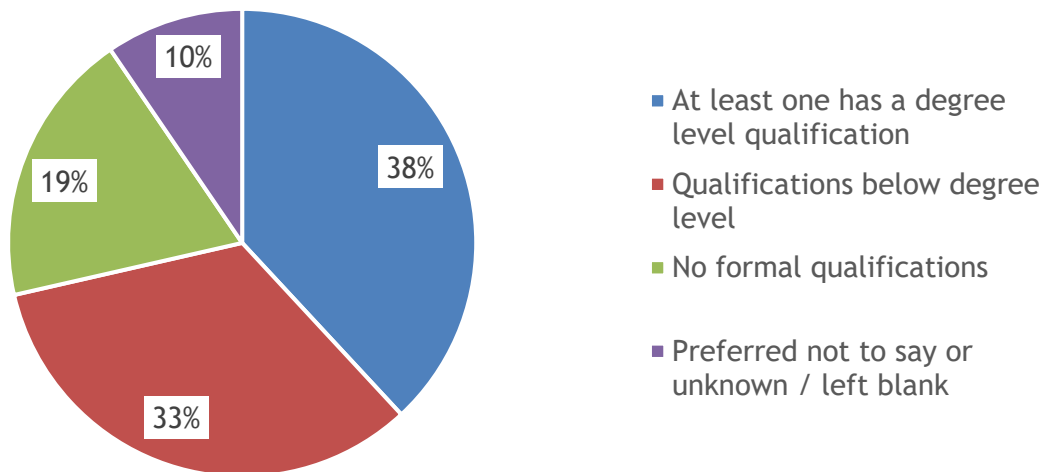
Type of school attended between ages of 11 and 16 (Solicitors, Barristers and Licensed Conveyancers)



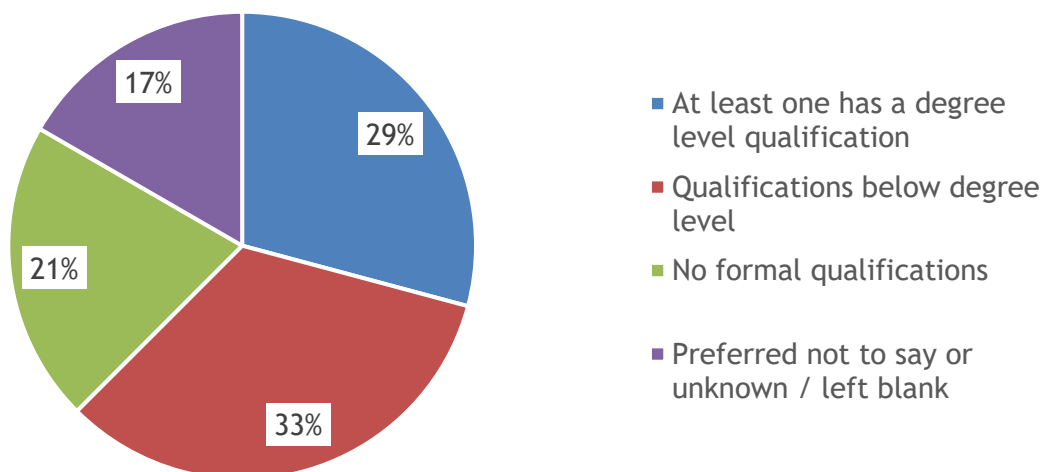
Type of school attended between ages of 11 and 16 (all other staff)



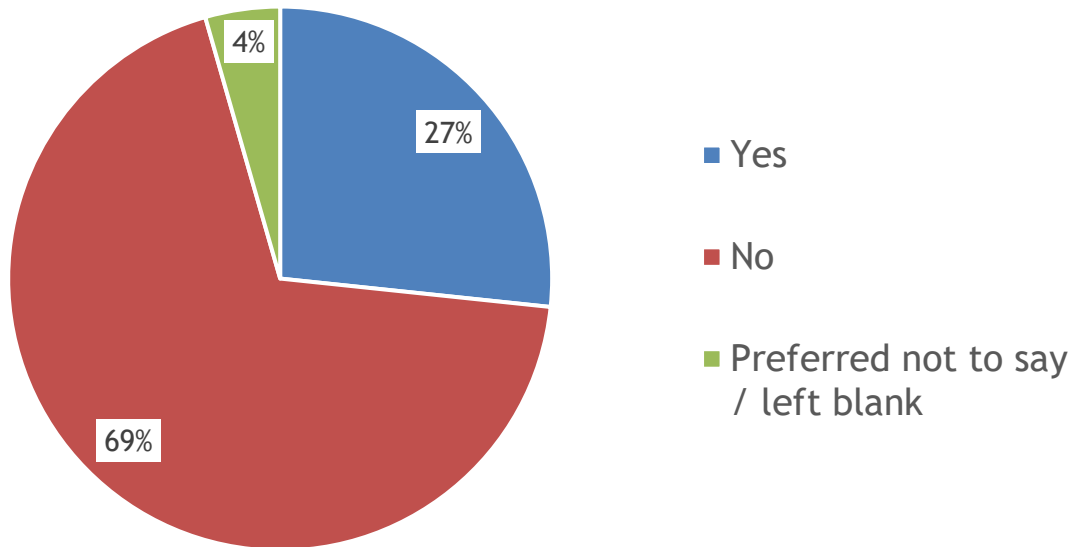
Highest level of qualifications achieved by either of your parent(s) or guardian(s) by the time you were 18 (Solicitors, Barristers and Licensed Conveyancers)



Highest level of qualifications achieved by either of your parent(s) or guardian(s) by the time you were 18 (all other staff)



Are you a primary carer for a child under 18?



Do you look after or care for someone with long term physical or mental ill health caused by disability or age (not in a paid capacity)?

